

MEDICAL INQUIRY FORM IN RESPONSE TO AN ACCOMMODATION REQUEST

For reasonable accommodation under the ADA, an individual has a disability if he or she has an impairment that substantially limits one or more major life activities or a record of such an impairment. The following questions may help determine whether an individual has a disability:

Name:

Contact Information:

A. Questions to help determine whether an accommodation is needed.

An individual with a disability is entitled to an accommodation only when the accommodation is needed because of the disability. The following questions may help determine whether the requested accommodation is needed because of the disability:

What limitation(s) is interfering with access to programs, services and activities of PUCO?

What aspects of accessing the programs, services and activities of PUCO is the individual having trouble performing because of the limitation(s)?

How does the individual's limitation(s) interfere with his/her ability to access the programs, services and activities of PUCO?

B. Questions to help determine effective accommodation options.

If an individual has a disability and needs an accommodation because of the disability, PUCO must provide a reasonable accommodation, unless the accommodation poses an undue hardship. The following questions may help determine effective accommodations:

Do you have any suggestions regarding possible accommodations to improve access to programs, services and activities of PUCO? (e.g., what equipment - specifications, model no., etc. – would assist the individual?)

If so, what are they?

How would your suggestions improve access to programs, services and activities of PUCO?

D. Comments.

E. Signature.

Signed _____ Date _____